Army Leader Development Office (ALDO) Briefing to Leader Development Conference

19 Nov 08

Agenda

1. Commander's Intent
2. Mission Statement
3. ALDO Organizational Principles and Functions
4. Supported Commander
5. Supporting Commands and Responsibilities
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Commander’s Intent (CG TRADOC)

ALDO will track, monitor, analyze and recommend priorities for execution of all Army leader development initiatives. ALDO will execute Quarterly Leader Development Reviews to establish recommendations for EOH. ALDO is focused on execution and will ensure that the ALDP is expedited to meet the Army’s leader development goals and requirements.

Mission Statement

ALDO supports the CG TRADOC in execution of the Army Leader Development Program (ALDP). ALDO is the single focal point for ALDP and provides for management program execution; develops, coordinates and provides CG TRADOC with recommended priorities; analyzes IPL resourcing; and monitors the status of policies, resources, programs and initiatives for all Army Leader Development issues.

ALDO Organizing Principles and Functions

- Organizing Principles
  - Account for all Leader Development domains, all Leader cohorts, and all Army components
  - Developed Quarterly Leader Development Review to strengthen synergy and integration among Supporting Commands, and Lead Agents for the Army Leader Development Program.
- Functions based on CG TRADOC tasks in signed Charter
  - Core functions
    - Manage the process for program execution
    - Develop, prioritize, forward to EOH for approval, and maintain the Integrated Priorities List (IPL)
    - Resource IPL
  - Additional functions
    - Coordinate, synchronize, and integrate
      - Proposed initiatives
    - Analyze
      - Supporting and lead agent recommended resource allocation changes
      - Proposed initiatives
      - Army policies
    - Monitor and report

Supported Commander

- ✓ Commander, TRADOC, is the supported commander for execution of the ALDP.
- Responsibility -
  - Direct the execution of the Army Leader Development Program to accomplish the end state established by the Executive Office of Headquarters (EOH)
  - Develop and forward an Integrated Priorities List (IPL)
  - Review recommended source allocation changes
  - Review proposed initiatives for inclusion in the ALDP
  - Develop and/or review Army policies which will affect the ALDP
  - Forward, with recommendation, any unresolved supporting commanders' or lead agents' recommended ALDP adjustments
  - Report status of ALDP to CSA and SECARMY semi-annually
  - Submit TRADOC resource requirements as part of PPBE process

Supporting Commands

The following are designated as supporting commands to CG, TRADOC on all matters concerning leader development for all cohorts, domains, and components of the Army:

- National Guard Bureau (NGB)
- United States Army Reserve Command (USARC)
- Army Commands (ACOMs)
- Army Service Component Commands (ASCCs)
- Direct Reporting Units (DRUs)
- Human Resources Command (HRC)

Supporting Commands Responsibilities

- Submit recommended adjustments for resources or policy changes which affect the ALDP to CG, TRADOC for approval

- Request CG, TRADOC approval for modifications to the ALDP

Lead Agents

The following are current lead agents:

- ASA (M&RA)
- DUSA
- Senior Leader Development within the GOMO
- DA G-1
- DA G-3/5/7
- TRADOC staff and subordinate commands
- HRC
- USMA

* As the ALDP is modified, additional lead agents may be designated.

Lead Agents Responsibilities

- Provide status of initiatives to CG, TRADOC
- IAW EOH-approved IPL, submit PPBE-derived resource requirements for the ALDP through the PPBES and inform CG, TRADOC. Be prepared to adjust as required
- Request CG, TRADOC approval for resource adjustments for the POM, budget, and year of execution
- Coordinate all policy changes affecting ALDP with CG, TRADOC

HQDA Staff Responsibilities

- DUSA –
  - Responsibilities as specified by SECARMY and serves as lead agent for senior civilian leader development and other initiatives as directed

- ASA (FM&C) –
  - Maintains overall responsibility for administrative oversight, control and distribution of Army Funds
  - Ensures statutory controls are maintained for preparation of DA Funding Letter and Mid-Year Review

- ASA (M&RA) –
  - IAW DAGO 2002-03, responsibility for setting strategic direction and overall supervision for manpower, personnel and reserve affairs across all Army components
  - Serves as lead agent for specified LD initiatives, as directed

- Deputy Chief of Staff, G-1 –
  - IAW DAGO 2002-03, serves as responsible official to ASA(M&RA) and provides and assistance, i.e. developing and coordinating LD policies
  - Lead agent for personnel management and other LD initiatives as directed

HQDA Staff Responsibilities (Cont.)

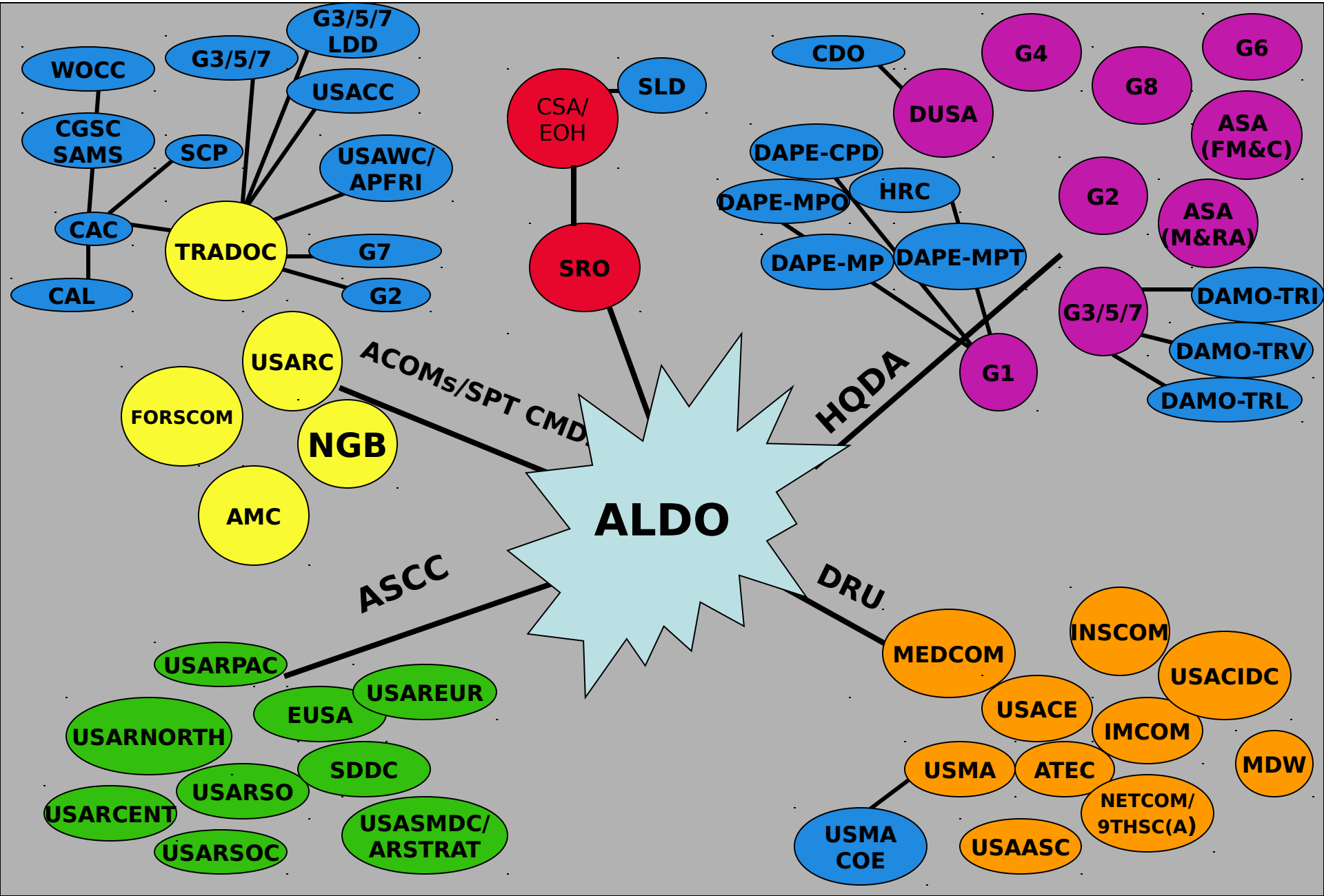
- Deputy Chief of Staff, G-2 –
  - IAW DAGO 2002-03, serves as Army proponent for foreign languages and co-proponent responsible for providing oversight of training, policy and guidance of Defense Civilian Intelligence Personnel System
  - Lead agent for specified LD initiatives as directed

- Deputy Chief of Staff, G-3/5/7 –
  - HQDA proponent for leader development
  - IAW DAGO 2002-03, retains responsibility for operations and planning functions for DA
  - Lead agent for specified LD initiatives as directed

- The Chief Information Officer/G-6 –
  - Under provisions of the Clinger-Cohen Act (Title 40, Section 3), serves as proponent for training and development of information technology workforce
  - Lead agent for specified LD initiatives as directed

- Deputy Chief of Staff, G-8 –
  - IAW DAGO 2002-03, responsible official to ASA(FM&C)
  - Responsible for the future Army through programming, materiel integration, transitioning approved Army requirements from planning to programming phase, and development and defense of Army POM and Future Years Defense Program
  - Lead agent for specified LD initiatives as directed

ALDP Stakeholders



Questions?